

Case study

Accountancy firm makes recruitment count

LilesMorris

Business Advisers
Chartered Accountants
Statutory Auditors
Probate & Estate Administration

Overview

Liles Morris is an Accountancy firm that was established in 1987 and prides itself on the proactive advice and support it offers to clients. Liles Morris tailor their services to each client's needs and their services range from; book-keeping advice, payroll, personal tax planning to tax returns.



Challenge

Dividing a dual role.

Liles Morris had a member of staff with a split role – working as both a book-keeper and an administrator. Very often the book-keeping side of the role took precedent and administrative tasks had to be squeezed into a small amount of time.

When this member of staff left the company, Alison Sanderson, the owner of Liles Morris, decided that there was an opportunity to split the roles and create a separate part-time administrator role. This would allow a new member of the team to devote all their time to the administration and ensure things got done in a timely manner. Alison asked her network for a recommendation for a recruitment consultancy who could help and approached Ten2Two.



Solution

“Saving us so much time.”

Ten2Two were very quickly able to help identify suitable candidates for the role and assisted Alison through the process of selection and interview.

We were praised for being both proactive and also on hand to answer any questions Alison had throughout the process. Alison said, “Louise acted as an excellent liaison between ourselves and the chosen candidate. She saved us so much time during the recruitment process.”

The new administrator is settling in very well and is very capable. In her first few weeks she learnt fast and was able to cope with a wide range of problems. Liles Morris have seen the impact of her work already and are working with her to develop a data driven process to plan her work. **They are now able to address all administrative tasks that previously they did not have time to do.**

Ten2Two have been delighted to work with Liles Morris and are very pleased that we found an ideal candidate for them.

Find out more about Liles Morris at <https://www.lilesmorris.co.uk>

Ten2Two Tips

Recruitment

Triggers

Like the Director of Liles Morris, small businesses have to recognise when it's time to invest in a new employee. Watch out for the signs:

1

There are things on 'the task list' that no-one ever gets around to delivering.

2

Team members or Managers are frustrated they are only just able to keep their head above water.

3

You or the team are so busy, there's no space to work on strategies to develop the business.

Alison Sanderson, owner of Liles Morris said “I would recommend Ten2Two if you are looking for someone to fill a part-time professional role in your business – Louise was efficient and friendly and she found us the ideal candidate for the role.”

We help businesses find talented part-time professionals to cost-effectively grow and improve their business.

Find out more:

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